

## Vacancy

### Junior Project Developer: Environmental

#### ABOUT HYPHEN

HYPHEN Hydrogen Energy (Pty) Ltd (“Hyphen”) is a project development company established with the objective of developing, constructing and operating Green Hydrogen production facilities in Namibia to supply international and regional markets. The SCDI Namibian Green Hydrogen Project successfully bid on and awarded to HYPHEN Hydrogen Energy, consists of ~4,000km<sup>2</sup> of land within the Tsau//Khaeb National Park for the development of Green Hydrogen. This site is amongst the top 5 resource rich locations in the world for co-located onshore wind and solar, ideally suited for the development of southern Africa’s first gigawatt scale Green Hydrogen project. This US\$9.4 billion project is planned to be developed in phases, at full development targeting 300,000 metric tons of Green Hydrogen production a year from 5GW of renewable generation capacity and 3GW electrolyser.

#### ABOUT THE ROLE

As a Junior Project Developer, you will play an instrumental role during the feasibility period of our fully integrated gigawatt-scale green hydrogen project in Namibia. Working closely with the Environmental Lead, your primary responsibility will be to support the Environmental and Sustainability Impact Assessment (ESIA) process. You will assist in various aspects of project development, ensuring compliance with environmental regulations, and contributing to the project’s sustainability and successful implementation.

#### DUTIES AND RESPONSIBILITIES

##### **1. ESIA and Project Management Support:**

- Collaborate with the Environmental Lead to facilitate the ESIA process, ensuring thorough data collection, analysis, and reporting from the developer's perspective.
- Support the achievement of project goals and objectives within specified timelines, budgets, and quality standards.

##### **2. Contract Management Support:**

- Coordinate and manage external sub-contractors engaged for feasibility studies, ensuring alignment with project requirements.
- Ensure internal and external cost control aligns with environmental workstream budgets.
- Assist in the procurement processes for external consultant appointments.
- Review deliverables to ensure alignment with contract scope and specifications.

### **3. Stakeholder Engagement:**

- Assist in developing strategies and plans for engaging stakeholders during environmental permitting processes.
- Identify, engage, and manage relationships with regulatory authorities.

### **4. Compliance and Environmental Permits:**

- Ensure compliance with environmental legislation, including obtaining required licenses or permits.
- Assess, analyze, and compile environmental performance data, reporting it to internal and external stakeholders, including regulatory and environmental bodies.
- Assist in obtaining all environment-related permits and authorizations necessary for Financial Close ("build-ready").
- Perform additional duties as assigned or requested to achieve project objectives and support project development with a focus on environmental considerations.

### QUALIFICATIONS AND EXPERIENCE

- Bachelor's or Honours degree in an Environmental Science, Environmental Management or related discipline. A Master's degree (or ongoing studies is a plus).
- 3 years of experience in Environmental Impact Assessment (EIA) and/or project management, preferably in the energy sector.
- Familiarity with Namibian environmental regulations and permit processes.
- Excellent research, data analysis, and project management skills.
- Strong written and verbal communication skills with a focus on developer-related aspects.
- Proficiency in environmental assessment tools and software.
- Ability to work independently and collaboratively in a multidisciplinary team, always mindful of the project's development objectives.
- Knowledge of government structures and processes, with experience interfacing with government authorities.
- Ability to work independently, manage multiple priorities in a fast-paced environment.
- Understanding of the hydrogen industry and/or renewable energy landscape is desirable.
- Fluency in written and spoken English is required, with knowledge of other local languages considered a bonus.

### **Application Procedure:**

HYPHEN extends equal opportunities to all candidates, valuing diversity in experiences and backgrounds. We exclusively accept applications for this role through our recruitment portal, [View job](#)

[details \(jobopportunities.net\)](#). Ensure your application includes a well-crafted cover letter, a comprehensive CV, and authenticated copies of relevant qualifications.

Enter a world of opportunity and significance as you embark on a mission to shape the future of sustainable energy. Join our team and lead the way as a Junior Project Developer: Environmental , where you'll assume a pivotal role in crafting environmental strategies and harmonizing them with project objectives. This position holds the potential to redefine our environmental trajectory while exemplifying our commitment to renewable energy and sustainability.

**Application Deadline:** September 29, 2023.